



*from* LEADER DEVELOPMENT ~~~ **FEBRUARY** ~~~ 2015!

**"HUG-IN-A-MUG" from Pat Reck, Leader Development**

In June of 2012, I was privileged to represent LAMP at the Pacific Southwest District Convention, Ventura, California. Our dynamic and endearing 15th President of LWML, 2003-2007, Linda Reiser, served as our Bible Study Leader. She told us back then, "We're in the Key of Change." **BUT we knew that!**

I went on our lwml.org website recently and was disheartened to see how many vacancies there are still on our District Committees; Pres. Carolyn frequently lists resignations and vacancies on committees that are "*vital in health*" to our existence, and she seeks volunteers. But it's kind of scary, stepping forward, for some. For years now, the **big "C"** word, COMMUNICATION, has been our lynch-pin; we depend on our Quarterly and The Leaguer to "know what our heart rate and temperature is these days, all across the land, with our Mission goal under the microscope.

Here we stand, a few months from pending Spring and Zone rallies, where new elections to the ranks of healthy & robust Boards will see atrophy, quiet, or silent voices, and hearts full of prayers as we seek bold, younger, and new faces to step up and carry our banner and sing our go-fight-song! Do young women know it is a joyful & fulfilling service, where so many choose to serve rather than lead? Some lead, others watch and learn...and that is exactly where our focus should be these next few months.

I have long abhorred the seven deadly words: *BUT WE'VE ALWAYS DONE IT THAT WAY!* We simply are going to have to re-organize ourselves and our ways of thinking to survive, with our graying population. (At our last District retreat, I was asked to poll the registration. Only 10% were under 60, and 50% were 70-80+. ) Perhaps, then, we should allow all "offices" to be renamed in user-friendly, unthreatening terms & job descriptions. AND have them be co-chaired so "MMM/much memorable mentoring" may go on! Our officers should be lovingly shouldering (not breaking) the arms of young

women to come on board with us, not for us! And we spend a year or two walking them through the chairs, prayerful mentoring.

**MY CHALLENGE:** *By Board meeting in Stayton, I will put my "BEE Blessing jar" on the registration table, and I'm asking each one of you anonymously to submit terms for re-naming the office/j-o-b/ you hold! I will give a great and standing ovation to ones bearing consideration. HUMOR IS A MUST, UNDERSTANDING A PLUS, AND APPETITE APPEAL MOST WELCOME!\*\* see example below.....FYI: As I looked around this past year at non-profits and most international philanthropic organizations, we are not alone in this tragic reduction of ranks. "Growing" any group is difficult. Whomever we speak to then over coffee and a precious, personal contact time, we must take our cue cards along and remind them: "If **you** are led by honoring this appointment & walk with God, and **accompany me** on this journey to carry forward the LWML, the Holy Spirit will work overtime **for us**, and **we** should be totally confident of Christ's presence in **our** serving." Make mentoring a privilege and momentous moments with another of sister in Christ. And then, **be there** for her.*

{\*\*example: Calling your President a Contact Person(s) is cool; Correspondence or VP's can simply be Information Specialists. Maybe even, a couple of women could sit down and go "social-media-mad" and create your own popular "Facebook©" site or prayer site for your Society. Make it by "invitation only" so that privacy is respected! For this century, folks, the world's cheapest talk-rate is within a "**click**" (the Key) of change...like Linda said. It needs to be **now**.}

I look forward to seeing you all in Stayton the 27-28th. Please at the registration table, sign up on my clipboard & approve/ clarify your e-mail addresses for me *so this nagging, rah-rah pom-pom Patti-pep-talk will arrive punctually each and every month.* Blessings to you Sisters..... *Patricia Reck*

Bee (Jar) seeing y'all Saturday AND ☺*please visit*  
*www.lwml.org/developing-leaders (once in awhile ☺) They have great stuff in print.*